

RSA SECURID[®] ACCESS

Implementation Guide

JobScore

Gina Salvazo, RSA Partner Engineering
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Solution Summary

JobScore is an applicant tracking system that is designed and built by recruiters who are very familiar with how traditional recruiting practices can hamper and bog down an entire team. With JobScore, recruiters, placement agencies, and companies no longer have to dedicate a large amount of personnel and resources to post job openings, track and store resumes, feedback, and referrals, as well as corresponding with candidates.

RSA SecurID Access Features	
JobScore	
On Premise Methods	
RSA SecurID	✓
On Demand Authentication	✓
Risk-Based Authentication (AM)	-
Cloud Authentication Service Methods	
Authenticate App	✓
FIDO Token	✓
SSO	
SAML SSO	✓
HFED SSO	-

Identity Assurance	
Collect Device Assurance and User Behavior	✓

Configuration Summary

All of the supported use cases of RSA SecurID Access with JobScore require both server-side and client-side configuration changes. This section of the guide includes links to the appropriate sections for configuring both sides for each use case.

RSA Cloud Authentication Service – JobScore can be integrated with RSA Cloud Authentication Service in the following way:

SAML via RSA Identity Router (IdP)

[Cloud Authentication Service – Identity Router IdP Configuration
JobScore SAML Configuration](#)

RSA SecurID Access Server Side Configuration

RSA Cloud Authentication Service Configuration

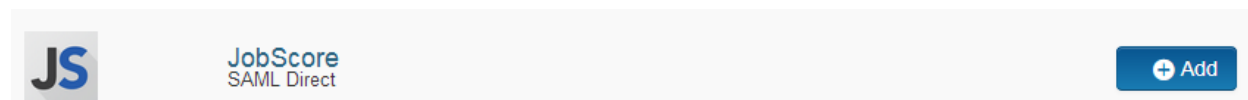
SAML via RSA Identity Router (IdP)

To configure a SAML Service Provider in RSA Identity Router, you must deploy the connector for JobScore in the RSA SecurID Access Console. During configuration of the IdP you will need some information from the SP. This information includes (but is not limited to) Assertion Consumer Service URL and Service Provider Entity ID.


Configure RSA Identity Router SAML IdP

Procedure


1. Logon to the RSA SecurID Access console and browse to Applications > Application Catalog, search for JobScore and click **+Add** to add the connector.



1. Enter a name for the application in the **Name** field on the Basic Information page and click the **Next Step** button.
2. Navigate to Initiate SAML Workflow section.
 - a. In the **Connection URL** field, verify the default setting.
 - b. Choose **IDP-initiated**.

 **Note:** The following IdP-initiated configuration works for SP-initiated JobScore connections as well.

Initiate SAML Workflow

Connection URL 


IDP-initiated SP-initiated

Binding Method for SAML Request

Redirect

POST

Signed 

 No certificate loaded

Choose File

Generate Cert Bundle

JobScore

3. Scroll down to SAML Identity Provider (Issuer) section.

SAML Identity Provider (Issuer)

Identity Provider URL ?

Issuer Entity ID ?

Default (idp_id): 16wti8gc1x39h

Override

SAML Response Signature ?

The identity router signs the SAML response with the private key, and the SP validates the signature with the corresponding certificate.

✓ private.key

Choose File

Generate Cert Bundle

?

✓ cert.pem

Choose File

Certificate valid until: Mon
Aug 16 06:45:13 UTC 2021

Include Certificate in Outgoing Assertion

- a. Select **Choose File** and upload the private key.
- b. Select **Choose File** to import the public signing certificate.
- c. Select the checkbox for **Include Certificate in Outgoing Assertion**.

JobScore

4. Scroll down to the **Service Provider** section.

Service Provider

Assertion Consumer Service (ACS) URL ?

https://hire.jobscore.com/auth/saml/[companycode]

Audience (Service Provider Entity ID) ?

https://www.jobscore.com

5. In the **Assertion Consumer Service (ACS) URL** field, replace [companycode] with your company code found page 8 step 2.
6. In the **Audience (Service Provider Issuer ID)** field, verify the default setting.
7. Scroll down to the **User Identity** section. Verify the settings are correct for your environment. In this example the username to be presented in email format and the user account will be validated against the User Store selected.

User Identity ?

NameID

Identifier Type

Email Address

Identity Source

AD20

Property ?

mail

Attribute Hunting ?

NameID Attribute Hunting

8. Click **Next Step**.

JobScore

9. On the User Access page, select **Allow All Authenticated Users** user policy from the available options.

Access Policy

Select the access policy to determine which users are allowed to access the application.

Allow All Authenticated Users

Select Custom Policy ?

No Access Allowed

10. Click **Next Step**.
11. On the Portal Display page, select **Display in Portal**.
12. Click **Save and Finish**.
13. Click **Publish Changes**. Your application is now enabled for SSO.


Publish Changes Status:  Changes Pending

14. Navigate to **Applications > My Applications**.
15. Locate **JobScore** in the list and from the **Edit** option, select **Export Metadata**.



JobScore
Created From: JobScore
SAML Direct

Edit

-  Edit
-  Export Metadata
-  Delete

Partner Product Configuration

Before You Begin

This section provides instructions for configuring the JobScore with RSA SecurID Access. This document is not intended to suggest optimum installations or configurations.

It is assumed that the reader has both working knowledge of all products involved, and the ability to perform the tasks outlined in this section. Administrators should have access to the product documentation for all products in order to install the required components.

All JobScore components must be installed and working prior to the integration. Perform the necessary tests to confirm that this is true before proceeding.

JobScore SAML Configuration

Procedure

1. Login to your JobScore application web account. <https://hire.jobscore.com/login>
2. Locate your Company Code by accessing <https://hire.jobscore.com/employer/admin/account>. This is needed in ACS URL on page 6.
3. Once you configure RSA SecurID Access to work with JobScore, please email [metadata file](mailto:support@jobscore.com) to support@jobscore.com and they will activate SAML Integration for you.